

# 2011 Salary Ordinance

BE IT ORDAINED BY THE COUNTY COUNCIL OF HARRISON COUNTY, INDIANA, THAT FOR THE SALARIES OF THE COUNTY ELECTED OFFICIALS, DEPUTIES, CLERICAL HELP AND APPOINTEES OF THE COUNTY COMMISSIONERS AND THE NUMBER OF DEPUTIES EACH OFFICE CAN HAVE FOR THE YEAR 2011 BUDGET HEREBY ACTED UPON AS SHOWN BELOW.

| Act Number       | Description                                      | Number         | Salary / Hourly | FLSA Exempt / Non-Exempt | 2011 Council Approved |              |                  |            |
|------------------|--|----------------|-----------------|--------------------------|-----------------------|--------------|------------------|------------|
|                  |  |                |                 |                          | Base                  | Shift Diff'l | Extended         | Annual Pay |
| 0101-001-1000.11 | Clerk  | 1              | S               | E                        | 34,118.00             |              | 34,118.00        | 34,118.00  |
| 0101-001-1000.13 | Clerk - 1st Deputy                               | 1              | H               | N                        | 12.92                 |              | 12.92            | 26,873.60  |
| 0101-001-1000.13 | Clerk - 2nd Deputy                               | 4              | H               | N                        | 12.48                 |              | 12.48            | 25,958.40  |
|                  |  |                | H               | N                        | 12.48                 |              | 12.48            | 25,958.40  |
|                  |  |                | H               | N                        | 12.48                 |              | 12.48            | 25,958.40  |
| 0101-001-1000.14 | Clerk - Extra Clerical                           |                | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0101-002-1000.11 | Auditor  | 1              | S               | E                        | 38,800.00             |              | 38,800.00        | 38,800.00  |
| 0101-002-1000.12 | Auditor - Cartographer                           | 1              | H               | N                        | 17.82                 |              | 17.82            | 37,065.60  |
| 0101-002-1000.13 | Auditor - Chief Deputy                           | 1              | H               | N                        | 13.50                 |              | 13.50            | 28,080.00  |
| 0101-002-1000.14 | Auditor - 1st Deputy Cartographer (35 hrs)       | 1              | H               | N                        | 13.17                 |              | 13.17            | 23,969.40  |
| 0101-002-1000.15 | Auditor - Part-time Deputy                       |                | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0101-002-1000.16 | Auditor - 2nd Deputy Cartographer (5 hrs)        | 1              | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0170-000-1000.15 | Auditor Plat Book Perp - Part Time Deputy (5hrs) |                | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0333-000-1000.15 | Electronic Data Fund - Part-time (5 hrs)         |                | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0101-002-1000.17 | Auditor - 1st Deputy                             | 3              | H               | N                        | 12.65                 |              | 12.65            | 26,312.00  |
|                  | Auditor - 1st Deputy                             |                | H               | N                        | 12.65                 |              | 12.65            | 26,312.00  |
|                  | Auditor - 1st Deputy                             |                | H               | N                        | 12.65                 |              | 12.65            | 26,312.00  |
| 0101-002-1000.18 | Auditor - 2nd Deputy                             | 4              | H               | N                        | 12.60                 |              | 12.60            | 26,208.00  |
|                  | Auditor - 2nd Deputy                             |                | H               | N                        | 12.60                 |              | 12.60            | 26,208.00  |
|                  | Auditor - 2nd Deputy                             |                | H               | N                        | 12.60                 |              | 12.60            | 26,208.00  |
|                  | Auditor - 2nd Deputy                             |                | H               | N                        | 12.60                 |              | 12.60            | 26,208.00  |
| 0101-003-1000.11 | Treasurer  | 1              | S               | E                        | 33,527.00             |              | 33,527.00        | 33,527.00  |
| 0101-003-1000.13 | Treasurer - 1st Deputy                           | 1              | H               | N                        | 12.92                 |              | 12.92            | 26,873.60  |
| 0101-003-1000.13 | Treasurer - 2nd Deputy                           | 2              | H               | N                        | 12.60                 |              | 12.60            | 26,208.00  |
|                  |  |                | H               | N                        | 12.60                 |              | 12.60            | 26,208.00  |
| 0101-003-1000.14 | Treasurer - Extra Clerical                       |                | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0101-004-1000.11 | Recorder   | 1              | S               | E                        | 32,250.00             |              | 32,250.00        | 32,250.00  |
| 0101-004-1000.13 | Recorder - 1st Deputy                            | 1              | H               | N                        | 12.92                 |              | 12.92            | 26,873.60  |
| 0101-004-1000.13 | Recorder - 2nd Deputy                            | 1              | H               | N                        | 12.48                 |              | 12.48            | 25,958.40  |
| 0101-004-1000.14 | Recorder - Part Time Clerical                    |                | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0101-005-1000.11 | Sheriff  | 1              | Cont            | E                        | 80,000.00             |              | 80,000.00        | 80,000.00  |
| 0101-005-1000.12 | Sheriff - Merit Board                            | 5              | S               | E                        | 606.00                |              | 606.00           | 606.00     |
|                  |  |                | S               | E                        | 606.00                |              | 606.00           | 606.00     |
|                  |  |                | S               | E                        | 606.00                |              | 606.00           | 606.00     |
|                  |  |                | S               | E                        | 606.00                |              | 606.00           | 606.00     |
| 0101-005-1000.13 | Sheriff - Chief                                  | 1              | S               | E                        | 40,756.00             |              | 40,756.00        | 40,756.00  |
| 0101-005-1000.13 | Sheriff - Captain                                | 1              | H               | N                        | 17.29                 |              | 17.29            | 35,963.20  |
| 0101-005-1000.13 | Sheriff - Shift Leader                           | 2 day, 1 nt    | H               | N                        | 17.29                 |              | 17.29            | 35,963.20  |
|                  |  |                | H               | N                        | 17.29                 |              | 17.29            | 35,963.20  |
|                  |  |                | H               | N                        | 17.29                 | 0.30         | 17.59            | 36,587.20  |
| 0101-005-1000.13 | Sheriff - Drug Officer                           | 1              | H               | N                        | 17.29                 | 0.30         | 17.59            | 36,587.20  |
| 0101-005-1000.13 | Sheriff - Protective Services Officer            | 1              | H               | N                        | 16.21                 |              | 16.21            | 33,716.80  |
| 0101-005-1000.13 | Sheriff - Police Officer                         | 2 day, 2 night | H               | N                        | 16.21                 |              | 16.21            | 33,716.80  |
|                  |  |                | H               | N                        | 16.21                 | 0.30         | 16.51            | 34,340.80  |
|                  |  |                | H               | N                        | 16.21                 | 0.30         | 16.51            | 34,340.80  |
|                  |  |                | H               | N                        | 16.21                 |              | 16.21            | 33,716.80  |
| 0101-006-1000.11 | Surveyor   | 1              | S               | E                        | 25,218.00             |              | 25,218.00        | 25,218.00  |
| 0101-006-1000.14 | Surveyor - Secretary                             | 1              | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0116-000-1000.14 | Surveyor Corner Perp - Secretary                 | 1              | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0101-006-1000.15 | Surveyor - Part Time Deputy                      |                | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0101-007-1000.11 | Coroner  | 1              | S               | E                        | 10,055.00             |              | 10,055.00        | 10,055.00  |
| 0101-007-1000.13 | Coroner - 1st Deputy                             | 1              | S               | E                        | 3,550.00              |              | 3,550.00         | 3,550.00   |
| 0101-007-1000.14 | Coroner - Part-time Clerical                     |                | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0101-008-1000.11 | Assessor   | 1              | S               | E                        | 33,697.00             |              | 33,697.00        | 33,697.00  |
| 0101-008-1000.12 | Assessor Level #2                                |                | S               | E                        | 1,000.00              |              | 1,000.00         | 1,000.00   |
| 0101-008-1000.13 | Assessor - Chief Deputy                          | 1              | H               | N                        | 12.92                 |              | 12.92            | 26,873.60  |
| 0101-008-1000.13 | Assessor - 1st deputy                            | 1              | H               | N                        | 12.92                 |              | 12.92            | 26,873.60  |
| 0101-008-1000.13 | Assessor - 2nd Deputy                            | 1              | H               | N                        | 12.48                 |              | 12.48            | 25,958.40  |
| 0101-008-1000.13 | Assessor - 2nd Deputy                            | 1              | H               | N                        | 12.48                 |              | 12.48            | 25,958.40  |
| 0101-008-1000.13 | Assessor - 2nd Deputy                            | 1              | H               | N                        | 12.37                 |              | 12.37            | 19,297.20  |
| 0101-008-1000.14 | Assessor - Clerical                              |                | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0101-008-1000.15 | Assessor - Deputy Level 2 Certification          |                | H               | N                        | 1,700.00              |              | 1,700.00         | 1,700.00   |

|                  |   |        |                 |                          | 2011 Council Approved |              |                  |            |
|------------------|---|--------|-----------------|--------------------------|-----------------------|--------------|------------------|------------|
| Act Number       | Description                                       | Number | Salary / Hourly | FLSA Exempt / Non-Exempt | Base                  | Shift Diff'l | Extended         | Annual Pay |
| 0101-009-1000.12 | Prosecutor - 1st Deputy                           | 1      | S               | E                        | 63,125.00             |              | 63,125.00        | 63,125.00  |
| 0101-009-1000.15 | Prosecutor - 2nd Investigator                     | 1      | H               | N                        | 14.83                 |              | 14.83            | 30,846.40  |
| 0101-009-1000.17 | Prosecutor - Secretary                            | 1      | H               | N                        | 13.69                 |              | 13.69            | 28,475.20  |
| 0101-009-1000.18 | Prosecutor - 1st Investigator                     | 1      | H               | N                        | 15.12                 |              | 15.12            | 31,449.60  |
| 0101-009-1000.23 | Prosecutor - Juvenile Prosecutor                  | 1      | S               | E                        | 34,609.00             |              | 34,609.00        | 34,609.00  |
| 4667-000-1000.11 | Juv Justice Grant - Juvenile Prosecutor           |        | S               | E                        | 19,231.00             |              | 19,231.00        | 19,231.00  |
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| 0101-010-1000.14 | Voter Registration - Part Time Clerical           |        | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
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| 0101-011-1000.11 | Extension - Office Manger/Secretary               | 1      | H               | N                        | 12.90                 |              | 12.90            | 26,832.00  |
| 0101-011-1000.12 | Extension - Asst. Office Mgr/Secretary            | 1      | H               | N                        | 12.05                 |              | 12.05            | 25,064.00  |
| 0101-011-1000.15 | Extension - College Work Study                    | 1      | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0101-011-1000.19 | Extension - Secretary - Deputy                    | 1      | H               | N                        | 12.01                 |              | 12.01            | 24,980.80  |
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| 0101-012-1000.11 | Veterans Service - Administrator                  | 1      | S               | E                        | 31,974.00             |              | 31,974.00        | 31,974.00  |
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| 0101-061-1000.11 | Council Member                                    | 7      | S               | E                        | 11,638.00             |              | 11,638.00        | 11,638.00  |
|                  |   |        | S               | E                        | 11,638.00             |              | 11,638.00        | 11,638.00  |
|                  |   |        | S               | E                        | 11,638.00             |              | 11,638.00        | 11,638.00  |
|                  |   |        | S               | E                        | 11,638.00             |              | 11,638.00        | 11,638.00  |
|                  |   |        | S               | E                        | 11,638.00             |              | 11,638.00        | 11,638.00  |
|                  |   |        | S               | E                        | 11,638.00             |              | 11,638.00        | 11,638.00  |
|                  |   |        | S               | E                        | 11,638.00             |              | 11,638.00        | 11,638.00  |
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| 0101-062-1000.11 | Election Commission                               | 3      | S               | E                        | 702.00                |              | 702.00           | 702.00     |
|                  |   |        | S               | E                        | 702.00                |              | 702.00           | 702.00     |
|                  |   |        | S               | E                        | 702.00                |              | 702.00           | 702.00     |
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| 0101-066-1000.11 | Board of Review - Member (based on 20 days)       | 4      | Day             | E                        | 100.00 / day          |              | 100.00 / day     |            |
|                  |   |        | Day             | E                        | 100.00 / day          |              | 100.00 / day     |            |
|                  |   |        | Day             | E                        | 100.00 / day          |              | 100.00 / day     |            |
|                  |   |        | Day             | E                        | 100.00 / day          |              | 100.00 / day     |            |
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| 0101-068-1000.11 | Commissioners                                     | 3      | S               | E                        | 23,619.00             |              | 23,619.00        | 23,619.00  |
|                  |   |        | S               | E                        | 23,619.00             |              | 23,619.00        | 23,619.00  |
|                  |   |        | S               | E                        | 23,619.00             |              | 23,619.00        | 23,619.00  |
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| 0101-079-1000.11 | Plan Commission - Administrator                   | 1      | S               | E                        | 41,614.00             |              | 41,614.00        | 41,614.00  |
| 0101-079-1000.13 | Plan Commission - Secretary                       | 1      | H               | N                        | 12.56                 |              | 12.56            | 26,124.80  |
| 0101-079-1000.14 | Plan Commission - E-911 Address Coordinator       | 1      | H               | N                        | 4.81                  |              | 4.81             | 10,004.80  |
| 1156-320-1000.11 | E911 - Plan Commission - Address Coordinator      |        | H               | N                        | 7.57                  |              | 7.57             | 15,745.60  |
| 0101-079-1000.15 | Plan Commission - Building Inspector (1)          | 1      | H               | N                        | 16.40                 |              | 16.40            | 34,112.00  |
| 0101-079-1000.16 | Plan Commission - Building Inspector (2)          | 1      | H               | N                        | 16.40                 |              | 16.40            | 34,112.00  |
| 0101-079-1000.17 | Plan Commission - Planner                         | 1      | S               | E                        | 40,964.00             |              | 40,964.00        | 40,964.00  |
| 0101-079-1000.19 | Plan Commission - Office Asst.                    | 1      | H               | N                        | 11.62                 |              | 11.62            | 24,169.60  |
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| 0101-160-1000.11 | County Bldg Maint Supervisor                      | 1      | S               | E                        | 50,120.00             |              | 50,120.00        | 50,120.00  |
| 0101-160-1000.12 | Co. Bldg Maintenance - General Maint Tech         | 1      | H               | N                        | 12.96                 |              | 12.96            | 26,956.80  |
| 0101-160-1000.13 | Co. Bldg Maintenance - Custodian - Courthouse (1) | 1      | H               | N                        | 12.30                 |              | 12.30            | 25,584.00  |
| 0101-160-1000.14 | Co. Bldg Maintenance - Custodian - Courthouse (2) | 1      | H               | N                        | 12.30                 |              | 12.30            | 25,584.00  |
| 0101-160-1000.15 | Co. Bldg Maintenance - Custodian - Annex          | 1      | H               | N                        | 12.30                 |              | 12.30            | 25,584.00  |
| 0101-160-1000.16 | Co. Bldg Maintenance - Custodian - Justice Center | 1      | H               | N                        | 12.30                 |              | 12.30            | 25,584.00  |
| 0101-160-1000.17 | Co. Bldg Maintenance - Custodian - Justice Center | 1      | H               | N                        | 12.30                 |              | 12.30            | 25,584.00  |
| 0101-160-1000.18 | Co. Bldg Maintenance - Part Time Maintenance      |        | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0101-160-1000.19 | Co. Bldg Maintenance - General Maint Tech         | 1      | H               | N                        | 12.96                 |              | 12.96            | 26,956.80  |
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| 0101-201-1000.12 | Superior Court Judge - Public Defender            | 1      | S               | E                        | 39,928.00             |              | 39,928.00        | 39,928.00  |
| 0101-201-1000.13 | Superior Court Judge - Criminal Court Reporter    | 1      | H               | N                        | 16.09                 |              | 16.09            | 33,467.20  |
| 0101-201-1000.14 | Superior Court Judge - Civil Court Reporter       | 1      | H               | N                        | 16.09                 |              | 16.09            | 33,467.20  |
| 0101-201-1000.15 | Superior Court Judge - Court Reporter             | 1      | H               | N                        | 16.09                 |              | 16.09            | 33,467.20  |
| 0101-201-1000.16 | Superior Court Judge - Bailiff/Coordinator        | 1      | H               | N                        | 12.39                 |              | 12.39            | 25,771.20  |
| 0101-201-1000.21 | Superior Court Judge - Chief Probation Officer    | 1      | S               | E                        | 56,333.00             |              | 56,333.00        |            |
| 0505-000-1000.11 | PUF (Superior) - Chief Probation Officer          |        | S               | E                        | 5,000.00              |              | 5,000.00         | 61,333.00  |
| 0101-201-1000.22 | Superior Court Judge - Probation Officer (1)      | 1      | S               | E                        | 43,990.00             |              | 43,990.00        |            |
| 0505-000-1000.13 | PUF (Superior) - Probation Officer                |        | S               | E                        | 5,000.00              |              | 5,000.00         | 48,990.00  |
| 0101-201-1000.23 | Superior Court Judge - Probation Officer (2)      | 1      | S               | E                        | 44,490.00             |              | 44,490.00        |            |
| 0505-000-1000.12 | PUF (Superior) - Probation Officer                |        | S               | E                        | 5,000.00              |              | 5,000.00         | 49,490.00  |
| 0101-201-1000.24 | Superior Court Judge - Probation Admin. Asst. (1) | 1      | H               | N                        | 13.04                 |              | 13.04            | 27,123.20  |
| 0101-201-1000.25 | Superior Court Judge - Probation Admin. Asst. (2) | 1      | H               | N                        | 13.04                 |              | 13.04            | 27,123.20  |
| 0101-201-1000.26 | Superior Court Judge - Probation Admin. Asst. (3) | 1      | H               | N                        | 13.04                 |              | 13.04            | 27,123.20  |
| 0101-201-1000.27 | Superior Court Judge - Probation Officer (3)      | 1      | S               | E                        | 35,447.00             |              | 35,447.00        |            |
| 0505-000-1000.14 | PUF (Superior) - Probation Officer                |        | S               | E                        | 5,000.00              |              | 5,000.00         | 40,447.00  |
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| 0101-226-1000.13 | Superior Court Clerk - 1st Deputy                 | 1      | H               | N                        | 12.92                 |              | 12.92            | 26,873.60  |
| 0101-226-1000.13 | Superior Court Clerk - 2nd Deputy                 | 2      | H               | N                        | 12.48                 |              | 12.48            | 25,958.40  |
|                  |   |        | H               | N                        | 12.48                 |              | 12.48            | 25,958.40  |
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| 0101-232-1000.13 | Circuit Court - Court Reporter                    | 1      | H               | N                        | 16.09                 |              | 16.09            | 33,467.20  |

|                  |  |                |                 |                          | 2011 Council Approved |              |                  |            |
|------------------|--|----------------|-----------------|--------------------------|-----------------------|--------------|------------------|------------|
| Act Number       | Description  | Number         | Salary / Hourly | FLSA Exempt / Non-Exempt | Base                  | Shift Diff'l | Extended         | Annual Pay |
| 0101-232-1000.14 | Circuit Court - Bailiff                              | 1              | H               | N                        | 12.39                 |              | 12.39            | 25,771.20  |
| 0101-232-1000.17 | Circuit Court - Administrative Ass't                 | 1              | H               | N                        | 12.39                 |              | 12.39            | 25,771.20  |
| 0101-232-1000.19 | Circuit Court - Court Reporter                       | 1              | H               | N                        | 16.09                 |              | 16.09            | 33,467.20  |
| 0101-232-1000.23 | Circuit Court - Juvenile Referee                     | 1              | S               | E                        | 45,223.00             |              | 45,223.00        | 45,223.00  |
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| 0101-273-1000.11 | Circuit Court Probation - Chief Probation Officer    | 1              | S               | E                        | 61,525.00             |              | 61,525.00        | 61,525.00  |
| 0101-273-1000.12 | Circuit Court Probation - Probation Officer          | 1              | S               | E                        | 44,490.00             |              | 44,490.00        | 44,490.00  |
| 0101-273-1000.13 | Circuit Court Probation - Administrative Asst. (Secr | 1              | H               | N                        | 13.04                 |              | 13.04            | 27,123.20  |
| 0101-273-1000.15 | Part Time  | 1              | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
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| 0101-308-1000.11 | Weights & Measures - Inspector                       | 1              | S               | E                        | 29,211.00             |              | 29,211.00        | 29,211.00  |
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| 0101-361-1000.11 | Emergency Management - Director                      | 1              | S               | E                        | 34,674.00             |              | 34,674.00        | 34,674.00  |
| 1156-321-1000.10 | E911 - Dispatch - Administrator                      | 1              | S               | E                        | 8,172.00              |              | 8,172.00         | 8,172.00   |
| 0101-361-1000.12 | Emergency Management - Admin Asst                    | 1              | H               | N                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
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| 0101-365-1000.01 | E911 Dispatch - Dispatcher Supervisor                | 1              | S               | E                        | 28,696.00             |              | 28,696.00        | 28,696.00  |
| 0101-365-1000.02 | E911 Dispatch - Dispatchers                          | 4 day, 3 night | H               | N                        | 13.10                 |              | 13.10            | 27,248.00  |
|                  |  |                | H               | N                        | 13.10                 |              | 13.10            | 27,248.00  |
|                  |  |                | H               | N                        | 13.10                 |              | 13.10            | 27,248.00  |
|                  |  |                | H               | N                        | 13.10                 |              | 13.10            | 27,248.00  |
|                  |  |                | H               | N                        | 13.10                 | 0.30         | 13.40            | 27,872.00  |
|                  |  |                | H               | N                        | 13.10                 | 0.30         | 13.40            | 27,872.00  |
|                  |  |                | H               | N                        | 13.10                 | 0.30         | 13.40            | 27,872.00  |
| 0101-365-1000.03 | E911 Dispatch - Part Time Dispatcher                 |                | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
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| 0101-380-1000.12 | Jail - Matron  | 1              | S               | E                        | 33,808.00             |              | 33,808.00        | 33,808.00  |
| 0101-380-1000.13 | Jail - Receptionist                                  | 1              | H               | N                        | 12.05                 |              | 12.05            | 25,064.00  |
| 0101-380-1000.14 | Jail - Correction Officer                            | 8 day, 7 night | H               | N                        | 13.10                 |              | 13.10            | 27,248.00  |
|                  |  |                | H               | N                        | 13.10                 |              | 13.10            | 27,248.00  |
|                  |  |                | H               | N                        | 13.10                 |              | 13.10            | 27,248.00  |
|                  |  |                | H               | N                        | 13.10                 |              | 13.10            | 27,248.00  |
|                  |  |                | H               | N                        | 13.10                 |              | 13.10            | 27,248.00  |
|                  |  |                | H               | N                        | 13.10                 |              | 13.10            | 27,248.00  |
|                  |  |                | H               | N                        | 13.10                 | 0.30         | 13.40            | 27,872.00  |
|                  |  |                | H               | N                        | 13.10                 | 0.30         | 13.40            | 27,872.00  |
|                  |  |                | H               | N                        | 13.10                 | 0.30         | 13.40            | 27,872.00  |
|                  |  |                | H               | N                        | 13.10                 | 0.30         | 13.40            | 27,872.00  |
|                  |  |                | H               | N                        | 13.10                 | 0.30         | 13.40            | 27,872.00  |
|                  |  |                | H               | N                        | 13.10                 | 0.30         | 13.40            | 27,872.00  |
|                  |  |                | H               | N                        | 13.10                 | 0.30         | 13.40            | 27,872.00  |
|                  |  |                | H               | N                        | 13.10                 | 0.30         | 13.40            | 27,872.00  |
| 0101-380-1000.15 | Jail - Sgt. Corrections                              | 1 day, 2 night | H               | N                        | 13.53                 |              | 13.53            | 28,142.40  |
|                  |  |                | H               | N                        | 13.53                 | 0.30         | 13.83            | 28,766.40  |
|                  |  |                | H               | N                        | 13.53                 | 0.30         | 13.83            | 28,766.40  |
| 0101-380-1000.16 | Jail Commander                                       | 1              | S               | E                        | 29,454.00             |              | 29,454.00        | 29,454.00  |
| 0101-380-1000.17 | Jail - Cook  | 3              | H               | N                        | 12.60                 |              | 12.60            | 26,208.00  |
|                  |  |                | H               | N                        | 12.60                 |              | 12.60            | 26,208.00  |
|                  |  |                | H               | N                        | 12.60                 |              | 12.60            | 26,208.00  |
| 0101-380-1000.21 | Jail - Office Manager/Bookkeeper                     | 1              | H               | N                        | 12.29                 |              | 12.29            | 25,563.20  |
| 0101-380-1000.24 | Jail - Secretary                                     | 1              | H               | N                        | 12.05                 |              | 12.05            | 25,064.00  |
| 0101-380-1000.25 | Jail - Part Time Cook                                |                | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 0101-380-1000.26 | Jail - Nurse - Head                                  | 1              | H               | N                        | 14.07                 |              | 14.07            | 29,265.60  |
| 0101-380-1000.26 | Jail - Nurse / Corrections Night Shift               | 1              | H               | N                        | 14.07                 |              | 14.07            | 29,265.60  |
| 0101-380-1000.27 | Jail - Commissary Officer                            | 1              | H               | N                        | 13.76                 |              | 13.76            | 28,620.80  |
| 0101-380-1000.29 | Jail - Lieutenant Corrections                        | 1 day, 2 night | H               | N                        | 13.74                 |              | 13.74            | 28,579.20  |
|                  |  |                | H               | N                        | 13.74                 | 0.30         | 14.04            | 29,203.20  |
|                  |  |                | H               | N                        | 13.74                 | 0.30         | 14.04            | 29,203.20  |
| 0101-380-1000.30 | Jail - Corporal Corrections                          | 1 day, 2 night | H               | N                        | 13.32                 |              | 13.32            | 27,705.60  |
|                  |  |                | H               | N                        | 13.32                 | 0.30         | 13.62            | 28,329.60  |
|                  |  |                | H               | N                        | 13.32                 | 0.30         | 13.62            | 28,329.60  |
| 0101-380-1000.31 | Jail - Classifications Officer                       | 1              | H               | N                        | 13.10                 |              | 13.10            | 27,248.00  |
| <hr/>            |  |                |                 |                          |                       |              |                  |            |
| 0101-418-1000.16 | Prosecutor Bad Ck Fee - Investigator                 | 1              | H               | N                        | 14.22                 |              | 14.22            | 29,577.60  |
| <hr/>            |  |                |                 |                          |                       |              |                  |            |
| 0101-626-1000.11 | Animal Control - Warden                              | 1              | S               | E                        | 33,024.00             |              | 33,024.00        | 33,024.00  |
| 0101-626-1000.13 | Animal Control - Office Assistant                    | 1              | H               | N                        | 11.10                 |              | 11.10            | 23,088.00  |
| 0101-626-1000.15 | Animal Control - Part Time                           |                | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| <hr/>            |  |                |                 |                          |                       |              |                  |            |
| 0101-660-1000.12 | Prosecutor - 2nd Deputy                              | 1              | S               | E                        | 56,910.00             |              | 56,910.00        | 56,910.00  |
| 0101-660-1000.13 | Prosecutor - 2nd Coordinator                         | 1              | H               | N                        | 13.51                 |              | 13.51            | 28,100.80  |
| 0101-660.1000.14 | Prosecutor - 1st Coordinator                         | 1              | H               | N                        | 16.53                 |              | 16.53            | 34,382.40  |
| <hr/>            |  |                |                 |                          |                       |              |                  |            |
| 0101-750-1000.11 | Soil & Water - Office Manager/Treasurer              | 1              | H               | N                        | 12.25                 |              | 12.25            | 25,578.00  |
| 0101-750-1000.12 | Soil & Water - Supervisor (Board Member)             | 5              | S               | E                        | 600.00                |              | 600.00           | 600.00     |
|                  |  |                | S               | E                        | 600.00                |              | 600.00           | 600.00     |
|                  |  |                | S               | E                        | 600.00                |              | 600.00           | 600.00     |

| Act Number       | Description                        | Number | Salary / Hourly | FLSA Exempt / Non-Exempt | 2011 Council Approved |              |                  |            |
|------------------|------------------------------------|--------|-----------------|--------------------------|-----------------------|--------------|------------------|------------|
|                  |                                    |        |                 |                          | Base                  | Shift Diff'l | Extended         | Annual Pay |
|                  |                                    |        | S               | E                        | 600.00                |              | 600.00           | 600.00     |
|                  |                                    |        | S               | E                        | 600.00                |              | 600.00           | 600.00     |
| 0101-750-1000.14 | Soil & Water - Technical Assistant | 1      | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |

**END OF COUNTY GENERAL**

|                  |                                      |                |   |   |                  |      |                  |           |
|------------------|--------------------------------------|----------------|---|---|------------------|------|------------------|-----------|
| 0123-008-1000.13 | Reassessment - Deputy                | 1              | H | N | 12.48            |      | 12.48            | 25,958.40 |
| 0123-008-1000.14 | Extra Clerical                       |                | H | E | \$8.16 - \$13.16 |      | \$8.16 - \$13.16 |           |
| 0167-210-1000.13 | RB Officers - Shift Leader           | 1              | H | N | 17.62            |      | 17.62            | 36,649.60 |
| 0167-210-1000.13 | RB Officers - Police Officer         | 2 day, 7 night | H | N | 16.21            |      | 16.21            | 33,716.80 |
|                  |                                      |                | H | N | 16.21            |      | 16.21            | 33,716.80 |
|                  |                                      |                | H | N | 16.21            | 0.30 | 16.51            | 34,340.80 |
|                  |                                      |                | H | N | 16.21            | 0.30 | 16.51            | 34,340.80 |
|                  |                                      |                | H | N | 16.21            | 0.30 | 16.51            | 34,340.80 |
|                  |                                      |                | H | N | 16.21            | 0.30 | 16.51            | 34,340.80 |
|                  |                                      |                | H | N | 16.21            | 0.30 | 16.51            | 34,340.80 |
|                  |                                      |                | H | N | 16.21            | 0.30 | 16.51            | 34,340.80 |
|                  |                                      |                | H | N | 16.21            | 0.30 | 16.51            | 34,340.80 |
| 0167-240-1000.17 | RB Extension - Program Assistant     | 1              | H | E | \$8.16 - \$13.16 |      | \$8.16 - \$13.16 |           |
| 0167-290-1000.11 | RB CASA - Director                   | 1              | S | E | 28,654.00        |      | 28,654.00        | 28,654.00 |
| 0167-290-1000.12 | RB CASA - Volunteer Coordinator      | 1              | H | N | 10.83            |      | 10.83            |           |
| 0206-009-1000.11 | Rainy Day - Chief Deputy Prosecutor  | 1              | S | E | 8,884.00         |      | 8,884.00         | 8,884.00  |
| 0505-000-1000.16 | PUF (Superior) - Public Defender     |                | S | E | 34,000.00        |      | 34,000.00        |           |
| 0529-000-1000.16 | Sup Public Def (Superior)            |                | S | E | 5,928.00         |      | 5,928.00         | 39,928.00 |
| 0511-000-1000.11 | Pretrial Diversion - Trial Deputy    | 1              | S | E | 15,000.00        |      | 15,000.00        |           |
| 0206-009-1000.12 | Rainy Day - Trial Deputy             | 1              | S | E | 30,360.00        |      | 30,360.00        | 45,360.00 |
| 0702-530-1000.11 | Highway - Supervisor                 | 1              | S | E | 45,144.00        |      | 45,144.00        | 45,144.00 |
| 0702-530-1000.12 | Highway - Office Manager             | 1              | H | N | 14.58            |      | 14.58            | 30,326.40 |
| 0702-530-1000.13 | Highway - Assistant Office Manager   | 1              | H | N | 13.95            |      | 13.95            | 29,016.00 |
| 0702-530-1000.14 | Highway - Engineering Office Manager | 1              | H | N | 14.09            |      | 14.09            | 29,307.20 |
| 0702-530-1000.15 | Highway - Engineer                   | 1              | S | E | 28,898.00        |      | 28,898.00        | 28,898.00 |
| 0790-000-1000.15 | Cum Bridge - Engineer                |                | S | E | 28,898.00        |      | 28,898.00        | 28,898.00 |
| 0702-530-1000.16 | Highway - Co-op Student- Part-time   |                | H | E | \$8.16 - \$13.16 |      | \$8.16 - \$13.16 |           |
| 0702-530-1000.17 | Highway - Assistant Engineer         | 1              | S | E | 20,727.00        |      | 20,727.00        | 20,727.00 |
| 0790-000-1000.17 | Cum Bridge - Assistant Engineer      |                | S | E | 20,727.00        |      | 20,727.00        | 20,727.00 |
| 0702-531-1000.11 | Highway - Truck Driver               | 10             | H | N | 14.82            |      | 14.82            | 30,825.60 |
|                  |                                      |                | H | N | 14.82            |      | 14.82            | 30,825.60 |
|                  |                                      |                | H | N | 14.82            |      | 14.82            | 30,825.60 |
|                  |                                      |                | H | N | 14.82            |      | 14.82            | 30,825.60 |
|                  |                                      |                | H | N | 14.82            |      | 14.82            | 30,825.60 |
|                  |                                      |                | H | N | 14.82            |      | 14.82            | 30,825.60 |
|                  |                                      |                | H | N | 14.82            |      | 14.82            | 30,825.60 |
|                  |                                      |                | H | N | 14.82            |      | 14.82            | 30,825.60 |
|                  |                                      |                | H | N | 14.82            |      | 14.82            | 30,825.60 |
| 0702-531-1000.12 | Highway - Small Equipment Operator   | 7              | H | N | 14.82            |      | 14.82            | 30,825.60 |
|                  |                                      |                | H | N | 14.82            |      | 14.82            | 30,825.60 |
|                  |                                      |                | H | N | 14.82            |      | 14.82            | 30,825.60 |
|                  |                                      |                | H | N | 14.82            |      | 14.82            | 30,825.60 |
|                  |                                      |                | H | N | 14.82            |      | 14.82            | 30,825.60 |
|                  |                                      |                | H | N | 14.82            |      | 14.82            | 30,825.60 |
|                  |                                      |                | H | N | 14.82            |      | 14.82            | 30,825.60 |
| 0702-531-1000.12 | Highway - Large Equipment Operator   | 7              | H | N | 15.27            |      | 15.27            | 31,761.60 |
|                  |                                      |                | H | N | 15.27            |      | 15.27            | 31,761.60 |
|                  |                                      |                | H | N | 15.27            |      | 15.27            | 31,761.60 |
|                  |                                      |                | H | N | 15.27            |      | 15.27            | 31,761.60 |
|                  |                                      |                | H | N | 15.27            |      | 15.27            | 31,761.60 |
|                  |                                      |                | H | N | 15.27            |      | 15.27            | 31,761.60 |
|                  |                                      |                | H | N | 15.27            |      | 15.27            | 31,761.60 |
| 0702-531-1000.14 | Highway - Bridge Carpenter           | 2              | H | N | 15.27            |      | 15.27            | 7,940.40  |
| 0790-000-1000.14 | Cum Bridge - Bridge Carpenter        |                | H | N | 15.27            |      | 15.27            | 23,821.20 |
| 0702-531-1000.14 | Highway - Bridge Carpenter           |                | H | N | 15.27            |      | 15.27            | 7,940.40  |
| 0790-000-1000.14 | Cum Bridge - Bridge Carpenter        |                | H | N | 15.27            |      | 15.27            | 23,821.20 |
| 0702-531-1000.15 | Highway - Working Foreman            | 9              | H | N | 15.88            |      | 15.88            | 33,030.40 |
|                  |                                      |                | H | N | 15.88            |      | 15.88            | 33,030.40 |
|                  |                                      |                | H | N | 15.88            |      | 15.88            | 33,030.40 |
|                  |                                      |                | H | N | 15.88            |      | 15.88            | 33,030.40 |
|                  |                                      |                | H | N | 15.88            |      | 15.88            | 33,030.40 |

| Act Number       | Description                            | Number  | Salary / Hourly | FLSA Exempt / Non-Exempt | 2011 Council Approved |              |                  | Annual Pay |
|------------------|--|---------|-----------------|--------------------------|-----------------------|--------------|------------------|------------|
|                  |  |         |                 |                          | Base                  | Shift Diff'l | Extended         |            |
|                  |  |         | H               | N                        | 15.88                 |              | 15.88            | 33,030.40  |
|                  |  |         | H               | N                        | 15.88                 |              | 15.88            | 33,030.40  |
|                  |  |         | H               | N                        | 15.88                 |              | 15.88            | 33,030.40  |
|                  |  |         | H               | N                        | 15.88                 |              | 15.88            | 33,030.40  |
| 0702-531-1000.16 | Highway - Bridge Foreman               | 1       | H               | N                        | 16.41                 |              | 16.41            | 8,533.20   |
| 0790-000-1000.16 | Cum Bridge - Bridge Foreman            |         | H               | N                        | 16.41                 |              | 16.41            | 25,599.60  |
| 0702-533-1000.11 | Highway - Garage Foreman               | 1       | H               | N                        | 16.42                 |              | 16.42            | 34,153.60  |
| 0702-533-1000.12 | Highway - Garage Mechanic              | 1       | H               | N                        | 15.69                 |              | 15.69            | 32,635.20  |
| 0702-533-1000.13 | Highway - Head Mechanic                | 1       | H               | N                        | 16.23                 |              | 16.23            | 33,758.40  |
| <hr/>            |  |         |                 |                          |                       |              |                  |            |
| 0801-610-1000.11 | Health - Health Officer                | 1       | S               | E                        | 8,336.00              |              | 8,336.00         | 8,336.00   |
| 0801-610-1000.12 | Health - Public Health Coordinator     | 1       | S               | E                        | 47,945.00             |              | 47,945.00        | 47,945.00  |
| 0801-610-1000.13 | Health - Administrative Registrar      | 1       | H               | N                        | 12.31                 |              | 12.31            | 25,604.80  |
| 0801-610-1000.14 | Health - Clerical Assistant            | 1       | H               | N                        | 12.31                 |              | 12.31            | 25,604.80  |
| 0801-610-1000.15 | Health - Head Nurse                    | 1       | S               | E                        | 44,944.00             |              | 44,944.00        | 44,944.00  |
| 0801-610-1000.16 | Health - Sanitarian (1)                | 1       | H               | N                        | 17.92                 |              | 17.92            | 37,273.60  |
| 0801-610-1000.16 | Health - Sanitarian (2)                | 1       | H               | N                        | 16.46                 |              | 16.46            | 34,236.80  |
| 0801-610-1000.16 | Health - Sanitarian (3)                | 1       | H               | N                        | 15.49                 |              | 15.49            | 32,219.20  |
| 0801-610-1000.19 | Health - Nurse                         | 1       | S               | E                        | 41,185.00             |              | 41,185.00        | 41,185.00  |
| 0801-610-1000.22 | Health - MCH Director                  | 1       | S               | E                        | 33,192.00             |              | 33,192.00        | 33,192.00  |
| 0801-610-1000.33 | Health - Nurse Practitioner            | 1       | S               | E                        | 18,894.00             |              | 18,894.00        | 18,894.00  |
| 0801-610-1000.35 | Health - Assistant Director            | 1       | H               | N                        | 11.31                 |              | 11.31            | 23,524.80  |
| 0801-610-1000.59 | Health - MCH Nurse                     | 1       | S               | E                        | 36,689.00             |              | 36,689.00        | 36,689.00  |
| <hr/>            |  |         |                 |                          |                       |              |                  |            |
| 0802-000-1000.20 | Tobacco Stlmt - Part-time Nurse        | 1       | H               | E                        | 15.66                 |              | 15.66            | 16,286.40  |
| <hr/>            |  |         |                 |                          |                       |              |                  |            |
| 0807-000-1000.12 | Local Health Maintenance - Nurse       | 1       | H               | E                        | 22.00                 |              | 22.00            |            |
| <hr/>            |  |         |                 |                          |                       |              |                  |            |
| 1156-321-1000.11 | E911 - Dispatch - Dispatcher           | 3 night | H               | N                        | 13.10                 | 0.30         | 13.40            | 27,872.00  |
|                  |  |         | H               | N                        | 13.10                 | 0.30         | 13.40            | 27,872.00  |
|                  |  |         | H               | N                        | 13.10                 | 0.30         | 13.40            | 27,872.00  |
| 1156-321-1000.12 | E911 - Dispatch - Part-time Dispatcher |         | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| <hr/>            |  |         |                 |                          |                       |              |                  |            |
| 1301-803-1000.11 | Park - Superintendent                  | 1       | S               | E                        | 40,532.00             |              | 40,532.00        | 40,532.00  |
| 1301-803-1000.12 | Park - Office Manager                  | 1       | H               | N                        | 13.05                 |              | 13.05            | 27,144.00  |
| 1301-803-1000.13 | Park - Clerical/Bookkeeper             | 1       | H               | N                        | 12.33                 |              | 12.33            | 25,646.40  |
| 1301-803-1000.14 | Park - Manager/Assistant Managers      |         | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 1301-803-1000.15 | Park - Buffalo Trace Park Manager      | 1       | H               | N                        | 13.07                 |              | 13.07            | 27,185.60  |
| 1301-803-1000.15 | Park - South Harrison Park Manager     | 1       | H               | N                        | 13.07                 |              | 13.07            | 27,185.60  |
| 1301-803-1000.16 | Park - Maintenance Supervisor          | 1       | H               | N                        | 12.21                 |              | 12.21            | 25,396.80  |
| 1301-803-1000.18 | Park - Work Study                      |         | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 1301-803-1000.28 | Park - Maintenance Personnel           |         | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| 1301-803-1000.33 | Park - Part Time Employees             |         | H               | E                        | \$8.16 - \$13.16      |              | \$8.16 - \$13.16 |            |
| <hr/>            |  |         |                 |                          |                       |              |                  |            |
| 4665-000-1000.20 | MCH Grant - MCH Medical Director       | 2       | S               | E                        | \$1,560.00            |              | 1,560.00         | \$1,560.00 |
|                  |  |         | S               | E                        | \$1,560.00            |              | 1,560.00         | \$1,560.00 |
| 4665-000-1000.58 | MCH Grant - MCH Physician              | 2       | S               | E                        | \$3,120.00            |              | 3,120.00         | \$3,120.00 |
|                  |  |         | S               | E                        | \$3,120.00            |              | 3,120.00         | \$3,120.00 |

*Longevity Pay -*

*Longevity pay is earned and paid on an annual basis to full time employees excluding elected officials. After one year of continuous service, an employee shall be paid \$150.00 in November of the following year. After two years of continuous service, an employee shall be paid \$300.00 in November of the following year and every year thereafter until five years of service is complete. After five years of continuous service, an employee shall be paid \$450.00 in November of the following year and every year thereafter until ten years of service is complete. After ten years of continuous service, an employee shall be paid \$600.00 in November of the following year and every year thereafter until fifteen years of service is complete. After fifteen years of continuous service, an employee shall be paid \$750.00 in November of the following year and every year thereafter. If an employee works less than a year, no longevity pay is earned. If an employee retires after working six months of the year, they will be paid 100% of their longevity. If an employee retires before working six months of the year, no longevity pay is earned. If an employee is terminated, no longevity pay is earned.*

*New Hire Compensation -*

*"Position pay rates are set by the county according to both budgetary and competitive factors. New hires may be assigned pay rates of less than the position pay rate depending on qualifications and experience as compared to those of current staff. When a new hire rate is set below the existing staff pay rate for the position, managers/supervisors may approve future adjustments to the new hire's pay rate, up to the position rate, in order to reflect learning while on the job. These adjustments may normally occur upon the termination of the probationary period."*

- excerpt from the Harrison County, Indiana Employee Handbook of Personnel Policies, adopted March 1, 2004

*Fair Labor Standards Act (FLSA) -*

*The Fair Labor Standards Act of 1938 guarantees hourly employees who work more than 40 hours per week overtime or compensatory time, equal to at least one and one-half times their hourly wage. Part-time employees are exempted to the extent that they do not qualify for overtime or compensatory time unless they exceed 40 hours per week. For other exempted employees, overtime or compensatory time is not generally allowed unless specifically authorized by the Harrison County Board of Commissioners. Overtime or compensatory time is never allowed for elected officials. Please refer to page 7 of the Harrison County Employee Manual (revised 2004) for additional details.*

| Act Number  | Description | Number | Salary / Hourly | FLSA Exempt / Non-Exempt | Base | Shift Diff'l | Extended | Annual Pay |
|---|-------------|--------|-----------------|--------------------------|------|--------------|----------|------------|
| READ, APPROVED AND ADOPTED THIS <u>27th</u> DAY OF <u>September</u> , 2010. |             |        |                 |                          |      |              |          |            |

**HARRISON COUNTY COUNCIL:**

\_\_\_\_\_  
Chris Timberlake

\_\_\_\_\_  
Jim Heitkemper

\_\_\_\_\_  
Leslie Robertson

\_\_\_\_\_  
Richard Gerdon

\_\_\_\_\_  
Robert H. Morris

\_\_\_\_\_  
Gordon Pendleton

\_\_\_\_\_  
Ralph E. Sherman

\_\_\_\_\_  
Attest: Patricia A. Wolfe